

ALIGNMENT OF OUTCOMES AND PERFORMANCE INDICATORS

SEAL of Thomasian Education	Thomasian Graduate Attributes (ThoGA)	Program Intended Learning Outcomes	Performance Indicators
<u>Servant leader</u>	<ul style="list-style-type: none"> ● I show leadership abilities to promote advocacies for life, freedom, justice, and solidarity in the service of the family, the local and global communities, the Church and the environment. ● I implement relevant projects and activities that speak of Christian compassion to the poor and the marginalized in order to raise their quality of life. ● I show respect for the human person, regardless of race, religion, age, and gender. 	1. Engage in community-based development programs that promote economic well-being, professional values and business ethics.	<ul style="list-style-type: none"> ● Participate in community development projects in the area of business, finance and economics. ● Analyze data as basis for informed economic decisions.
		2. Apply good corporate citizenship, social responsibility and ethical principles in performing the functions of an accounting systems professional.	<ul style="list-style-type: none"> ● Identify and explain principles of professional and business ethics, corporate governance, and social responsibility; ● Adhere to regulatory frameworks as well as to ethical policies and practices of the organizations. ● Maintain confidentiality of information obtained from internship and research studies.
<u>Effective communicator and collaborator</u>	<ul style="list-style-type: none"> ● I express myself clearly, correctly, and confidently in various environments, contexts, and technologies of human interaction. ● I work productively with individuals or groups from diverse cultures and demographics. ● I show profound respect for individual differences and/or 	3. Conduct properly documented information systems audit procedures and other related engagements for organizations, individually and as a team.	<ul style="list-style-type: none"> ● Communicate identified issues in installation, implementation, and audit of accounting information systems and related controls; and ● Complete team projects with individuals of different age, gender, and if, applicable, nationality. ● Coordinate plans for the completion of an accounting information system review or audit, and other related engagements.
		4. Present financial and other	<ul style="list-style-type: none"> ● Prepare a systems engagement program that

	<p>uniqueness as members of God's creation.</p>	<p>reports, results, analyses and recommended decisions with the use of communication and information technology.</p>	<p>will guide the team in the conduct of accounting systems engagement.</p> <ul style="list-style-type: none"> • Coordinate plans for the completion of accounting, audit, and other related engagements. • Prepare an accounting information system engagement report and documentations in compliance with applicable professional standards. • Present findings and recommendations as a result of a completed research, management or accounting information system review, consultancy, and other related engagements.
<p><u>Analytical and creative thinker</u></p>	<ul style="list-style-type: none"> • I show judiciousness and resourcefulness in making personal and professional decisions. • I engage in research undertakings that respond to societal issues. • I express personal and professional insights through an ethical and evidence-based approach. 	<p>5. Recommend solutions to social and business issues and problems using knowledge and technical proficiency in accounting, financial reporting, taxation and information technology.</p>	<ul style="list-style-type: none"> • Identify problems and present solutions to business and other simulated or actual cases. • Prepare working papers, budgets and business plans in accordance with applicable framework. • Evaluate and assess the effectiveness of internal control procedures. • Perform cost-benefit analysis and financial statement analysis for management's use. • Prepare a systems review or evaluation program that will guide the engagement team. • Identify weaknesses in accounting information system and communicate improvements thereon.
		<p>6. Apply and, if applicable, formulate accounting policies in accordance with financial reporting standards and</p>	<ul style="list-style-type: none"> • Record business transactions in accordance with the Philippine/International Financial Reporting Standards. • Prepare financial statements in accordance

		regulatory frameworks.	<p>with Philippine/International Financial Reporting Standards.</p> <ul style="list-style-type: none"> • Generate financial and other reports through the use of an accounting system /or software particular to a specific business entity. • Prepare and file tax returns in accordance with the National Internal Revenue Code.
		7. Conduct research and present results for the improvement of accounting and business practices, as well as quality of life in the community.	<ul style="list-style-type: none"> • Prepare an appropriate research plan. • Analyze results of study and formulate conclusions and recommendations.
Lifelong learner	<ul style="list-style-type: none"> • I engage in reflective practice to ensure disciplinal relevance and professional development. • I exhibit preparedness and interest for continuous upgrading of competencies required by the profession or area of specialization. • I manifest fidelity to the teachings of Christ, mediated by the Catholic Church, in the continuous deepening of faith and spirituality in dealing with new life situations and challenges. 	8. Engage in personal and professional development and education through further professional studies, work experience, certifications, and conduct of research.	<ul style="list-style-type: none"> • Complete and pass at least one assessment, leading to international certification or simulated examination in preparation for international certification. (CMA, CPA Australia, etc.). • Prepare reflective essays / assessments in connection to specific courses and their terminal year. • Perform accounting, information system related work or engagements in an actual workplace. • Participate in seminars, colloquia, and conferences, both international and local.
		8. Apply Christian teachings in leading professional and personal life.	<ul style="list-style-type: none"> • Explain proper conduct and behavior given different sets of problem situations, mindful of Christian teachings and professional ethics.