

ALIGNMENT OF OUTCOMES AND PERFORMANCE INDICATORS

SEAL of Thomasian Education	Thomasian Graduate Attributes (ThoGA)	Program Intended Learning Outcomes	Performance Indicators
<u>Servant leader</u>	<ul style="list-style-type: none"> ● I show leadership abilities to promote advocacies for life, freedom, justice, and solidarity in the service of the family, the local and global communities, the Church and the environment. ● I implement relevant projects and activities that speak of Christian compassion to the poor and the marginalized in order to raise their quality of life. ● I show respect for the human person, regardless of race, religion, age, and gender. 	1. Engage in community-based development programs that promote economic well-being, professional values and business ethics;	<ul style="list-style-type: none"> ● Participate in community development projects in the area of business, finance and economics. ● Analyze data as basis for informed economic decisions.
		2. Apply good corporate citizenship, social responsibility and ethical principles in performing the functions of an accounting professional.	<ul style="list-style-type: none"> ● Identify and explain principles of professional and business ethics, corporate governance, and social responsibility. ● Adhere to regulatory frameworks as well as to ethical policies and practices of the organizations. ● Maintain confidentiality of information obtained from internship and research studies.
<u>Effective communicator and collaborator</u>	<ul style="list-style-type: none"> ● I express myself clearly, correctly, and confidently in various environments, contexts, and technologies of human interaction. ● I work productively with individuals or groups from diverse cultures and demographics. ● I show profound respect for individual differences and/or uniqueness as members of God's creation. 	3. Conduct accounting, assurance, and other related engagements individually and as a team.	<ul style="list-style-type: none"> ● Complete team projects with individuals of different age, gender, and if applicable, nationality. ● Coordinate plans for the completion of an accounting, audit, and other related engagements.
		4. Present financial and other reports, results, analyses and recommended decisions with the use of communication and information technology.	<ul style="list-style-type: none"> ● Prepare an audit program that will guide the team in the conduct of assurance engagements. ● Coordinate plans for the completion of accounting, audit, and other related engagements. ● Prepare a report as a result of accounting, audit, and other related engagements. ● Present findings and recommendations as a result of a completed research or review of management, financial and operational plans.
<u>Analytical and creative thinker</u>	<ul style="list-style-type: none"> ● I show judiciousness and resourcefulness in 	5. Recommend solutions to social and business	<ul style="list-style-type: none"> ● Identify problems and present solutions to business and other

	<p>making personal and professional decisions.</p> <ul style="list-style-type: none"> ● I engage in research undertakings that respond to societal issues. ● I express personal and professional insights through an ethical and evidence-based approach. 	<p>issues and problems using knowledge and technical proficiency in accounting, financial reporting, taxation and information technology.</p>	<p>simulated or actual cases.</p> <ul style="list-style-type: none"> ● Prepare working papers, budgets and business plans in accordance with applicable framework. ● Evaluate and assess the effectiveness of internal control procedures. ● Perform cost-benefit analysis and financial statement analysis for management's use. ● Identify weaknesses in accounting information system and communicate improvements thereon.
		<p>6. Apply and, if applicable, formulate accounting and tax policies in accordance with financial reporting standards and regulatory frameworks.</p>	<ul style="list-style-type: none"> ● Record business transactions in accordance with the Philippine/International Financial Reporting Standards. ● Prepare financial statements in accordance with Philippine/International Financial Reporting Standards. ● Generate financial and other reports through the use of an accounting system /or software particular to a specific business entity. ● Prepare and file tax returns in accordance with the National Internal Revenue Code. ● Prepare a financial or operational audit program that will guide the audit team.
		<p>7. Conduct research and present results for the improvement of accounting and business practices, as well as quality of life in the community.</p>	<ul style="list-style-type: none"> ● Prepare an appropriate research plan. ● Analyze results of study and formulate conclusions and recommendations.

<p>Lifelong learner</p>	<ul style="list-style-type: none"> ● I engage in reflective practice to ensure disciplinary relevance and professional development. ● I exhibit preparedness and interest for continuous upgrading of competencies required by the profession or area of specialization. ● I manifest fidelity to the teachings of Christ, mediated by the Catholic Church, in the continuous deepening of faith and spirituality in dealing with new life situations and challenges. 	<p>8. Engage in personal and professional development and education through further professional studies, work experience, certifications, and conduct of research.</p>	<ul style="list-style-type: none"> ● Complete and pass at least one assessment, leading to international certification (ACCA, CMA, CISA, CPA Australia, etc.). ● Pass the simulated licensure examinations. ● Prepare reflective essays / assessments in connection to specific courses and their terminal year. ● Perform accounting related work or engagements in an actual workplace. ● Participate in local, national, and/or international seminars, colloquia, and conferences.
	<p>9. Apply Christian teachings and ethical principles in leading professional and personal life.</p>	<ul style="list-style-type: none"> ● Explain proper conduct and behavior given different sets of problem situations, mindful of Christian teachings and professional ethics. 	